



Deschutes County
District Attorney's Office
BEND, OREGON

Invitation to Apply

Deputy District Attorney I

**SALARY RANGE: \$89,009.18 - \$119, 779.42
PLUS EXCELLENT BENEFITS**

This position is open until:
December 16, 2025, 11:59 PM Pacific



ABOUT

Our Community

For the past decade, Central Oregon has been recognized as one of the best places to live. Deschutes County is conveniently located within a three-hour drive to Portland, Oregon, and within one hour of the Cascade Mountain Range. With an average elevation of 3,600 feet, the area enjoys a dry, high desert climate with cool nights and sunny days. Annual precipitation averages 11.7 inches.

The countywide population is 197,000, spread over 3,054 square miles. Tourism brings to Central Oregon over four million overnight visitors annually. The Mount Bachelor ski resort attracts tourists from across the nation. The nearby Cascade Lakes are also a large draw for tourists.

Other local features include a vibrant visual and performing arts community, an outstanding restaurant scene, an extensive and respected health care network, and a high quality educational system.

The cities of Bend, (the county seat), Redmond, La Pine, and Sisters are the four municipalities in Deschutes County. Roberts Field Redmond Municipal Airport connects Deschutes County to other major western U.S. cities. In addition to excellent public and private K-12 schools, Bend is home to Central Oregon Community College (COCC) and Oregon State University's Cascade Campus.

Deschutes County is a recreational paradise for hikers, skiers, mountain bikers, horse riders, kayakers, golfers, cyclists, fishing enthusiasts and lovers of the outdoors. Bend, the largest city in the region, is a cultural mecca, known for its fine restaurants, artist community, vibrant music scene, and craft breweries.

ABOUT

District Attorney's Office

The District Attorney's Office consists of a team of Chief & Deputy District Attorney's, Legal Assistants, Investigators, support staff and Victim Advocate's who are dedicated to seeking justice.

Mission Statement: *It is the mission of the Deschutes County District Attorney's Office to seek justice, advance public safety and uphold the law. We strive to maintain public trust and serve the people of Deschutes County with fairness, integrity and honor.*

About the Position

A Deputy District Attorney (DDA) is appointed by the District Attorney to represent the State of Oregon by upholding State and Federal law in reviewing, preparing, and prosecuting criminal cases in Deschutes County. As a legal advocate for the community, the DDA plays a pivotal role in ensuring justice, safeguarding public welfare, and maintaining the integrity of the legal process. Beyond prosecution, the DDA collaborates with law enforcement agencies, engages in legal research, and participates in community outreach initiatives to enhance public understanding of the legal system. The position demands a commitment to ethical standards, a nuanced understanding of the law, and a dedication to serving the interests of justice in Deschutes County.

The Deschutes County District Attorney's Office adopted a three-tier system for Deputy District Attorneys at the request of the DDA Association in 2023. This tiered structure reflects a commitment to recognizing and rewarding the varying levels of experience, expertise, and responsibility among our dedicated legal professionals. The system not only provides clear career progression but also enhances the overall efficiency and effectiveness of our legal team. This strategic alignment ensures that each Deputy District Attorney has the opportunity for professional growth and specialization, contributing to the continued success of our pursuit of justice in Deschutes County.

How to Apply

Submit your application
This position is open until

December 16, 2025, 11:59 PM PST.

For questions about the position, please contact Deschutes County Human Resources at (541) 388-6553 or humanresources@deschutes.org

Apply to:

DESCHUTES COUNTY ONLY ACCEPTS APPLICATIONS ONLINE. PLEASE VISIT OUR WEBSITE AT www.deschutes.org/jobs.

All candidates will receive an email response regarding their application status after the recruitment has closed and applications have been reviewed. Notifications to candidates are sent via email **only**. If you need assistance, contact the Deschutes County Human Resources Department, 1300 NW Wall Street, Suite 201, Bend, OR 97701, (541) 388-6553.

Deschutes County actively recruits persons from various ethnic and cultural backgrounds to enhance service to its diverse communities. Exceptional customer service relies upon a team-oriented workplace and a continuous quality improvement environment. We are an equal opportunity, affirmative action employer.

Deschutes County provides reasonable accommodations for persons with disabilities. This material will be furnished in alternative format if needed. For hearing impaired, please call TTY/TDD 711.

APPLY ONLINE AT
deschutes.org/jobs

Three Tier Structure

Deputy District Attorney I

This is the entry-level classification. Deputies in Tier I will spend the majority of their work time on the prosecution of Class A, B or C Misdemeanor (lead charge) cases, based on their assigned caseload. Deputies at this level should expect to work with more senior level Deputies to develop and improve skills and knowledge.

Deputy District Attorney II

This is the journey-level classification. Deputies in Tier II are primarily assigned to and who have demonstrated capacity to prosecute non-person, or less complex person-to-person felony-level casework. Tier II Deputies spend the majority of their work time on the prosecution of non-Measure 11 Class B and C felonies or Misdemeanor (lead charge) cases not described in the Deputy District Attorney III.

Deputy District Attorney III

This is the senior-level classification. Deputies in Tier III spend a majority of their time on the prosecution of the types of crimes specified above in the Deputy District Attorney III description, based on their assigned caseloads. May mentor and lead work assignments for DDA I and II attorneys and include them as second chairs for hearings and trial. Deputies at this level are expected to have mastered criminal trial skills and are expected to assist in the training of less seasoned Deputies.



COMPENSATION & BENEFITS

\$7,417.43 to \$9,981.81 month.

- Deschutes County offers eligible employees a comprehensive health care package that covers medical, prescription, dental, and vision coverage at a minimal cost of \$100 per month for employee only or \$121 per month for employee plus dependents.
- Deschutes Onsite Clinic (DOC) and pharmacy
- Public Employees Retirement System (PERS) or Oregon Public Service Retirement Plan (OPSRP). Deschutes County currently pays the entire contribution to either plan.
- Nine paid holidays and one personal day per year
- Generous paid leave programs starting at 18 hours/month for FLSA exempt employees
- Life & Accidental Death insurance
- Long-term disability insurance

WHAT WE'RE LOOKING FOR

The Ideal Candidate

The ideal candidate is purpose driven, embraces the Mission Statement of the office, and works well with others. Joining the Deschutes County District Attorney's office is not just a job; it's a calling, a commitment to justice.

Whether you're a new attorney eager to start your legal career or a seasoned professional seeking a new challenge, becoming a Deputy District Attorney promises a journey beyond law school theories.

In your first year or as a seasoned veteran, immerse yourself in practical learning, gaining insights not covered in lecture halls. Navigate the court system intricacies, manage dockets, and represent the entire office with dedication.

Feel the adrenaline of preparing for trials, from witness preparation to jury selection, contributing to informed and just decisions.

Engage in plea negotiations, honing negotiation techniques, judgment, and fairness, guided by our principle of doing everything with integrity and honor.

Explore the influential role of a prosecutor, reviewing cases, making charge decisions, and strategically determining plea offers for our community.

NOW HIRING for Deputy District Attorney I position! Join us in a career where passion meets purpose, shaping the course of justice in Oregon.

EDUCATION & EXPERIENCE

Successful candidates for this position will have a Juris Doctorate (JD) degree. Must be licensed by the Oregon State Bar to practice law in the State at time of hire, remain active with all State Bar annual requirements, and maintain a clear criminal record.



Steve Gunnels, District Attorney

Deschutes County
District Attorney's Office
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Bend, OR 97703

541-388-6520

<https://www.dcda.us/>

Deputy District Attorney I
Recruitment



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